



MECON LIMITED

(A PSU under Ministry of Steel, Govt. of India)

H.O: Doranda, Ranchi-834002; Phone: 0651-2483000

CIN No.: U74140JH1973GOI001199

Ref. Adv. No:05.73.1/2025/Cont/01 dated : 06.09.2025

WALK-IN-INTERVIEW

**RECRUITMENT FOR CONTRACTUAL ENGAGEMENT OF EXPERIENCED PROFESSIONALS
ON FULL TIME FIXED TENURE (FTFT) BASIS**

MECON, A Premier Miniratna, Schedule "A", Govt. of India Enterprise under Ministry of Steel, providing Engineering, Consultancy, Contracting and Project Management Services. MECON LIMITED offers an opportunity for Experienced professionals on full time fixed tenure (FTFT) basis, the details of which are given below. All eligible and interested candidates may appear for **Walk -in -Interview**.

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Upper Age Limit	Remuneration Per Month (Rs.)	Duration of contract period in Years
01	Addl. Engineer (Mechanical)	2	Degree in Mechanical Engineering & NDT Level-2 certification	Minimum 12 years of experience in execution in hydrocarbon industries/O&G pipeline/terminals/refineries/petro chemical/POL. terminals/other multidisciplinary technological projects.	12	50	67860	2
02	Dy. Engineer (Mechanical)	9	Degree in Mechanical Engineering & NDT Level-2 certification	Minimum 07 years of experience in execution in hydrocarbon industries/O&G pipeline/terminals/refineries/petro chemical/POL. terminals/other multidisciplinary technological projects.	07	50	54990	2
03	Asst. Engineer (Mechanical)	2	Degree in Mechanical Engineering & NDT Level-2 certification	Minimum 04 years of experience in execution in hydrocarbon industries/O&G pipeline/terminals/refineries/petro chemical/POL. terminals/other multidisciplinary technological projects.	04	50	45050	2
04	Dy. Engineer (Electrical)	11	Degree in Electrical Engineering or combination thereof.	Minimum 07 years of experience in execution in hydrocarbon industries/O&G pipeline/terminals/refineries/petro chemical/POL. terminals/other multidisciplinary technological projects.	07	50	54990	2

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Upper Age Limit	Remuneration Per Months (Rs.)	Duration of contract period in Years
05	Dy. Engineer (Instrumentation)	5	Degree in Electronics Engineering/Instrumentation Engineering/Telecommunication Engineering or combination thereof.	Minimum 07 years of experience in execution in hydrocarbon industries/O&G pipeline/terminals/refineries/petrochemical/POL. terminals/other multidisciplinary technological projects.	07	50	54990	2
06	Addl. Engineer (Civil)	2	Degree in Civil Engineering.	Minimum 12 years of experience in execution in hydrocarbon industries/O&G pipeline/terminals/refineries/petrochemical/POL. terminals/other multidisciplinary technological projects.	12	50	67860	2
07	Dy. Engineer (Civil)	14	Degree in Civil Engineering.	Minimum 07 years of experience in execution in hydrocarbon industries/O&G pipeline/terminals/refineries/petrochemical/POL. terminals/other multidisciplinary technological projects.	07	50	54990	2
08	Asst. Engineer (Civil)	2	Degree in Civil Engineering.	Minimum 04 years of experience in execution in hydrocarbon industries/O&G pipeline/terminals/refineries/petrochemical/POL. terminals/other multidisciplinary technological projects.	04	50	45050	2

	Place of Interview	Reporting Time	Date	Venue & Contact Details
Walk –in Interview	Kolkata	09.45 AM to 10.45 AM	15.09.2025 (Monday) & 16.09.2025 (Tuesday)	MECON LIMITED 4th Floor, Wing- A, Finance Centre, Action Area - IIB, New Town, Kolkata-700161 (Mother's Wax Museum Building opposite to Eco Park Gate No-2). Contact no. 9732723649
	Guwahati		19.09.2025 (Friday) & 20.09.2025 (Saturday)	To be notified on website
Candidate may be required to stay for one day more, if required. Accordingly, they should be prepared.				

NOTE :

- I. The Requisite educational qualification for Engineering should be acquired through Regular/Full Time Course only. For all other posts (Except for Certificate courses), it should be acquired through **Regular / Full Time/Open and Distance Learning mode. The certificate courses can be acquired through part time.**
- II. The required educational qualifications must have been acquired from Universities / Institutes recognized by Government/ accredited by councils / bodies like UGC /AICTE / MCI / ICAI / ICSI set up by Central or State Government for the purpose.
- III. *In case of any dispute arising about admissibility of any particular qualification the decision of Chairman & Managing Director, MECON Limited shall be final and binding.*

CUT OFF DATE: The cutoff date for deciding the age and work experience shall be the date of advertisement i.e. **06/09/2025.**

UPPER AGE LIMIT POSTWISE:

The Upper Age Limit for General & EWS category candidates shall be as mentioned against each post.

AGE RELAXATION : Upper Age Limit is relaxed by:

- 3 Years for OBC (Non-Creamy Layer)
 - 5 Years for SC / ST
 - Persons with Disabilities candidate:
 - By 10 Years for General (UR)
 - By 13 Years for OBC (Non-Creamy Layer)
 - By 15 Years for SC / ST
 - 5 Years for the candidates who are the domicile of J&K during the period from 01.01.1980 to 31.12.1989 as per Govt. of India guidelines.
 - Relaxation for Ex-Servicemen category candidates is as per extant Govt. of India guidelines.
1. **SELECTION MODE:** The selection shall be based on a Personal Interview of candidates found eligible during the scrutiny process. However, the mode of selection may be modified, if deemed necessary, at the discretion of the Management.
 2. **APPLICATION FEE:** Rs. 500/- is to be paid through Demand Draft drawn in favour of MECON Limited, payable at Delhi, to be brought along with the application form while appearing for Walk-in-Interview. SC/ST/PWD/ Ex-servicemen category or internal candidates are exempt from the payment of application fee
 3. **TRAVELLING ALLOWANCE (TA):** Candidates from outside appearing for the Walk-In-Interview and shortlisted after verification for selection shall be paid Traveling Allowance of III Tier A/C (3A)/ CC by rail / Rs. 7 per Km by road or at actual, whichever is less subject to production of receipt /ticket and / or boarding pass. Rail fare will be regular rail fare (No premium Tatkal/Tatkal)
 4. **REMUNERATION:** In addition to the Consolidated Pay indicated against each post, the selected candidate shall be eligible for metro / site allowance (if posted at Metro / Project site location), subsidized accommodation, if available or HRA in lieu thereof, medical facilities, PF, Leave and GPA as per Company rules applicable to contract employees / practice being followed in the Company for contract employees.
 5. **DURATION OF ENGAGEMENT:** Duration of contractual engagement shall be as mentioned in the above table. However, the selected candidates shall be issued with Offer of Appointment initially for a period of 1 year, from date of joining, with the option for renewal / extension every subsequent year, based on satisfactory performance for a contract period of 2 years. The duration of engagement may change as per the discretion of Management.

6. **HOW TO APPLY:**

- I. Candidates satisfying the conditions of eligibility criteria as mentioned in the above table shall appear for the walk-in-interview as per the schedule mentioned in the above table.
- II. While appearing for walk-in-interview, candidate needs to bring the following documents in **original and 01 (one) set of self attested copy** of those original documents / certificates.
 - a) One copy of dully filled in application form in the prescribed format (which may be downloaded from MECON Website –www.meconlimited.co.in).
 - b) Matriculation / Secondary Board level Certificate /Mark sheet / Municipal birth certificate, in support of age.
 - c) Final/Provisional Certificate for Graduation and Post-Graduation as applicable.
 - d) All semester / all year's mark sheet or consolidated mark sheet in support of prescribed requisite educational qualification.
 - e) Proof of experience: The candidate shall have to furnish relevant and valid documents in original. This includes an experience certificate from past employment indicating the designation held in the organisation, as well as proof of date of joining and release (showing the duration From-To). For current employment, an offer letter along with the most recent 3 months' payslips must be provided. The date of joining (DOJ) and date of release (DOR) must be clearly established to confirm continuity in the present organisation, where applicable. MECON Limited is at liberty to ask for any other documents regarding experience.
 - f) NOC from the present employer, if employed under PSU'S/ Autonomous Bodies/ Govt. Department, without which such candidate will neither be interviewed nor be paid any TA.
 - g) Candidates applying as OBC (Non-Creamy Layer)/ SC / ST / EWS / PwD will have to bring copy of valid caste certificate. OBC (Non-Creamy Layer) certificate should be as per the format prescribed by Government of India and it must not be more than 01 year old as on the date of Advertisement.
 - h) For PwD category, certificate in the prescribed format of Govt. of India duly issued by the competent authority, has to be shown. Candidates applying as Economically Weaker Sections (EWS) will have to bring self-attested copy of valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019- Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India
 - i) Discharge / Service Certificate in case of Ex-Servicemen.
 - j) Certificate issued in the prescribed format by the competent authority in respect of J&K domicile.
 - k) Meritorious Sportspersons certificate (if applicable).
 - l) PAN Card and Aadhar card and two-coloured passport size photograph.
 - m) Any other documents as deemed fit by the candidate in support of the claim.

7. **GENERAL INFORMATION AND INSTRUCTIONS :**

- i. Only Indian Nationals are eligible to apply.
- ii. Before appearing in the walk-in-interview, **candidates are advised to go through the requirements of essential qualification, requisite experience, age etc. and satisfy themselves that they are eligible for the posts.**
- iii. **Persons with disability certificate with photograph issued by the competent authority satisfying the minimum degree of disability of 40% in respective categories , if applicable. Certificate should be as per format prescribed by the Ministry of Social Justice & Empowerment.**
- iv. Scrutiny of the application and document verification shall be undertaken on the date of Walk-In-Interview and only eligible candidates shall be allowed to appear for the interview. If any claim made in the application is not found substantiated, the candidature will be cancelled & candidate will not be allowed to appear for the interview and **decision of MECON shall be final.**
- v. Candidate failing to produce the required documents shall not be permitted to appear for the interview under any circumstances what so ever and TA reimbursement will not be provided.

- vi. **No candidates shall be allowed to appear for interview, after scheduled reporting time.**
 - vii. Furnishing of wrong / false information / submitting **overwritten & not legible documents** will lead to disqualification of the candidature and MECON will not be responsible for any of the above consequences. If at any stage during the recruitment and selection process or joining or after recruitment or even after joining, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected and Offer of Engagement, if issued, will be cancelled forthwith.
 - viii. Mere appearing in Walk-In-Interview and fulfilling the eligibility criteria gives no right to any candidate for claiming employment in MECON.
 - ix. MECON reserves the **right to** raise / curtail the minimum eligibility standards for short listing of the candidates for interview / selection of candidates etc. MECON also reserves the right to fill or not to fill or to partially fill or to increase/decrease any of the above vacancy without assigning any reasons whatsoever.
 - x. The outstation candidates eligible for interview will be reimbursed traveling allowance (TA) to & fro Rail Fare by the shortest route from the mailing address, as mentioned in the application, to the place of interview.
 - xi. MECON also reserves the right to cancel the advertisement/selection process / modify / alter the recruitment process, any of the terms and conditions of this advertisement if required, without issuing any further notice or assigning any reason thereof.
 - xii. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on MECON's website **www.meconlimited.co.in** only.
 - xiii. All correspondences / announcements with respect to above recruitment process shall be done through E-mail /Corrigendum/ Notices on MECON website **www.meconlimited.co.in** only. Important information regarding recruitment will be available on MECON's website only and as such, candidates are advised to visit the same frequently. Company will not be responsible for any loss of E-mail sent, due to invalid / wrong Email ID provided by the candidate in prescribed application form or due to any other reason including bounce back of mail by either side. Candidates are advised to retain the same E-mail ID and Mobile number active for at least 1 year. No change in E-mail ID & Mobile number as declared in the prescribed application form will be allowed. Queries, if any, candidates may write to E-mail ID: **pers-delhi@meconlimited.co.in** or may reach at Contact No: **011-22401227 / 011-22401206** between 10 AM to 05 PM on working days i.e. Monday to Saturday (Except 2nd & 4th Saturday) (on dates as shall be notified on the website).
 - xiv. The candidates not selected shall not be communicated regarding the status of their candidature. No correspondence will be entertained about the outcome of the application, at any stage.
 - xv. Joining of the candidate is subject to medical fitness.
 - xvi. The Engagement is purely of temporary nature and shall not create any right for regular appointment in MECON Limited.
 - xvii. Canvassing by a candidate in any form shall disqualify his / her candidature.
 - xviii. Any dispute with regard to recruitment against the above advertisement will be settled within the jurisdiction of Ranchi (Jharkhand) only.
 - xix. Any update, corrigendum etc of this advertisement will be posted on our website only. Hence candidates are requested to frequently check our website **www.meconlimited.co.in**
8. **MECON's DECISION FINAL:** - The decision of Chairman & Managing Director, MECON Limited in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

Assistant General Manager (HR)
MECON Limited, New Delhi,
Scope Minar, Laxmi Nagar – 110092, New Delhi.